



Basisinformationen zum Schutzkonzept des Kirchenkreises Leine-Solling

A SAFE PLACE FOR EVERYONE

Our protection concept makes the difference. We want all people in our congregations and institutions to feel safe. That is why we have developed a protection concept – and YOU are an important part of it!

Our Principles & Rules

- Every person has dignity and a right to protection.
- We act transparently and support affected persons.
- We treat one another with respect.
- We stand for responsible conduct in positions of power and for clear boundaries regarding closeness and distance.
- Discriminatory, sexualized, or violent statements and behavior have no place with us.
- Protection of privacy and intimacy.
- Cooperation with authorities and professional support services.

Why Training and a Protection Concept?

Sexualized violence must have no place in our church. Therefore, our protection concept stands for:

- Zero tolerance for sexualized violence
- Transparency in dealing with reports and concerns
- Protection and support for affected persons
- Mindfulness and respect in dealing with one another

Our Training Courses

- Provide knowledge about closeness & distance and raise awareness of boundary violations
- Strengthen your confidence in communication and action
- Inform about legal matters, reporting channels & support options
- ...are mandatory for all full-time and volunteer staff members.

The protection concept and the training courses help us recognize and minimize risks – in worship services, confirmation groups, pastoral care, choir rehearsals, community events, and everyday church work. They protect both those entrusted to our care and staff members.

Our protection concept only works if you are informed.

Why is your participation so important?

- You help shape a culture of mindfulness
- You set boundaries and thereby protect others
- You gain confidence in difficult situations
- You can strengthen and support affected persons
- You protect yourself from false accusations

What can you do concretely?

- Stay vigilant
- Be approachable
- Take responsibility
- Attend training courses
- Know and follow the protection concept

Together we create a transparent culture of mindfulness and respectful interaction.

BASIC INFORMATION FOR FULL-TIME AND VOLUNTEER STAFF

Regarding the Protection Concept of the Leine-Solling Church District

Internal Contact Points

Superintendent's Office

05551-911 637 / 01514 4140555

stephanie.vonlingen@evlka.de

jan.vonlingen@evlka.de

Staff Representation

05551-914 543

mav.leine-solling@evlka.de

Equal Opportunities Officer

05561-1350

Gleichstellung.leine-solling@evlka.de

Representative for Severely Disabled Persons

0179-4512385

Soenke.ehrhardt@evlka.de

More information:

www.leine-solling.de/Schutzkonzept-KK-LS

External Contact Points

Central Contact Point HELP

0800-5040112 (free & anonymous)

Specialist Office for Sexualized Violence of the Hanover Regional Church

fachstelle.sexualisierte.gewalt@evlka.de

In Cases of Suspicion

- Follow the crisis/action plan
- Document carefully
- Take affected persons seriously and refer them to appropriate support services

How Do We Implement This?

- Risk analyses in every congregation/institution
- Regular training for all staff members
- Extended criminal record certificate for all persons in contact with vulnerable individuals
- Acknowledgment of and commitment to the protection concept
- Regular review and further development of the concept

Our Shared Goal

A church in which people are safe, treat one another respectfully, and where trust can grow.